

St Margaret's Church, Angmering
PCC minutes, 24th May 2021

Present: John Bawler, Ben Bennett, Steve Bentley, David Boreham (chair), Alan Butler, Chris Harris, Ann Jones, Hannah Jones, Jackie Johnson, Ben Lucas, Esther O'Toole, Sue Pauley, Matt Porter, Roy Richardson, John Roberts, Tina Smith, Keith Varney, Adrian Warberton, Chris Wild

1. David Boreham, in his capacity of vice chair of the PCC, welcomed members of the PCC including two new members, Ben Bennett and Chris Wild. He explained that Mark had been called away on an urgent family matter.
Ben Lucas was invited to share a scripture passage – James 1; trials and temptations. He reminded us that in times of change such as we are experiencing now with Covid, there can be destabilisation leading to temptation not to rely on our God. This was followed by prayer.
2. **Apologies for absence:** Derek Dainton, David Fordham, John Heaton, Mark Standen.
3. David gave a quick precis of the **purposes of the PCC** for the benefit of Ben and Chris (and as a reminder to us all).
'The PCC, working as a team, is legally responsible for the financial affairs of the church parish and the maintenance of its assets, such as the church building and church hall. It also assists the clergy in the management of church affairs in the parish, and promoting the mission of the church'
4. buildings, finances, and members of the church family. By working as a team, it also assists the clergy team.
5. **Minutes of PCC meeting, 22nd March 2021.**
Agreed that these were an accurate record of the meeting. Thanks were extended to Roy for his many years of service as PCC secretary.
6. **Matters arising**
None
7. **APCM review / comments / actions**
AMP, 25 4 21 Agreed these were an accurate record of the meeting (time of finish changed)
APCM, 25 4 21 Agreed these were an accurate record of the meeting (typos rectified)
PCC Appointments, unanimously all ratified:
David Boreham as Vice-chairman of PCC
John Bawler as Church Treasurer
Sue Pauley as PCC Secretary
Thelma Robinson and Brian Herbert as Deputy Wardens
Rector, wardens, Treasurer and PCC Secretary as 'Standing Committee'
Nominees (Ann Jones as Warden and John Bawler as Treasurer) to St. Margaret's Angmering Trust.
Co-opted Members (Chris Harris, Matt Porter till August 2021).

8. **Chairman's comments**

Concentrated on the 'Looking forward' section. Small groups discussions around timing of services as we open up (8am in church , 10.00 or 10.30 family service with children's groups in July and August, adding 5.00 service in September suggested) with ideas to be sent to David B. Also looked at a possible church event in Sept / Oct and possible Holiday club.

9. **Finance report**

John B reported that the finances are in good shape and running close to budget. There is a projected to be an end of year surplus of income over expenditure approx. £18k.

It was proposed that approx. £60k currently held in low interest accounts (HSBC and Virgin Money) be moved to the Hampshire Trust (interest rate 0.5%). This was unanimously agreed.

Chris and Ben were advised of the Charity status of this committee – John B will send them the relevant paperwork.

10. **Youth, children and families Report** (for full details see Matt's report)

Matt thanked the committee for their prayers in securing a house on campus at Oakhill.

Groups are now meeting in person; the 9am family service will finish shortly with children's work being available during the family service.

Volunteers are being asked whether they wish to continue or not and hopefully some new volunteers will be recruited. Currently the demographic of the church shows an over representation of over the 60 yr olds, but it is hoped that this will change with re-opening the church

Q – Keith. Could teens help with younger children's work? Yes but there are only 2 teens currently.

Q – Ben. Could Duke of Edinburgh's youngsters be asked? Would need to check they had a Christian background

11. **Ratification of email decision re recruitment to Youth worker**

Due to the necessity for speed, email was used to agree to advertising, salary package etc for Youth worker and was fully agreed – the use of this mail was unanimously ratified.

12. **Recruitment of Youth Worker**

Interviews of 3 candidates took place on Sat 22nd May. Each candidate had already produced and submitted an online presentation of their faith journey prior to interview. Each candidate led a session with a group of younger children, and then a further session with a group of teenagers. After lunch each candidate was interviewed for an hour. Following much deliberation, the interview panel decided unanimously that Chris Wilson should be offered the post. Chris is single, currently a Youth and Children's Pastor at a church in Wandsworth. He has a degree, likes drama / acting, has held assemblies in school. He would opt for the employment package including accommodation (£19k - £21K) starting at £20k to reflect his experience. He is to be offered Matt's current house for 6 months in the first instance, the plan being to advertise for a second youth, children's and family worker to start in Spring 22, when housing needs will be revisited.

Q – Hannah. What is his greatest strength, youth or children? (in light of employing a second person). May need to wait and see

Q – Chris W. Is the money guaranteed for a second person? Hopefully yes.

Q – Jackie. Will Chris be part of the preaching team? No not at this time, as that is not his gifting or an

expectation of any candidate, but will lead services.

In light of the above the committee were unanimous in their wish for Mark to appoint Chris Wilson
Appreciation was expressed to the interview panel

13. Safeguarding

Report from James Nicoll; on going issues with a vulnerable adult have been reported to Social Services, who are now involved. A reminder was given that everyone is responsible for safeguarding with an advisory that all should undertake the on line training (Chris H will resend the link).

James would still like to relinquish this role – it was suggested that maybe it should be split 0-18 years and vulnerable adult?

14. Buildings

David B reported that one of the jobs identified in the QI report would be completed this week (steps to undercroft); other items were in hand.

Sara Spencer has had a lot of requests for hiring the church hall – there needs to be a balance between church use and benefit to others locally.

15. Wardens items

None

16. Correspondence

None

17. AOB

None

18. Meeting concluded at 9.10pm with The Grace

19. **Next meeting: Mon 21st June, 7.15pm** probably by Zoom

Mark Standen